

MEMORANDUM FOR: Acting Chairman, Incentive Awards Committee
FROM: Executive Secretary, Incentive Awards Committee
SUBJECT: Award for Superior Accomplishment - [REDACTED]
REFERENCE: Paragraph 3a(4), CIA Regulation [REDACTED]

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25X1

25X1 1. Agency Regulation [REDACTED] and supporting documents from the Chief, EE Division, DD/P, recommending the granting of a within-grade pay increase as an award to [REDACTED], GS-11, for superior accomplishment have been reviewed to determine compliance with the standards set forth in the above reference.

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25X1A9A 2. [REDACTED] supervisor has requested that consideration be given for the award of more than one salary step increase in view of [REDACTED] unusually superior performance. Section 702(a), Public Law 429, makes provision for only one-step increase within each of the time periods specified for the grade (52 and 78 calendar weeks). However, since Public Law 110 gives authority to the Director to determine the salary of employees, this additional step increase, if recommended by the Committee, could be presented to the Director for his consideration. For your information, two such awards were recommended to and approved by the Director in September 1953; however, a similar request for an additional step increase was disapproved at the 16 October 1953 meeting of the Committee.

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25X1A9A 3. [REDACTED] compensation is less than the maximum rate for his grade. He has received no previous advancement as an award during the past 78 weeks--the prescribed waiting period for a normal periodic pay increase.

25X1A9A 4. If the Committee favorably considers an award for Superior Accomplishment for [REDACTED], his salary will be increased from \$5,940 to \$6,140 per annum. If an additional step increase is recommended to the Director, the salary increase will be to \$6,340.

FOR THE INCENTIVE AWARDS COMMITTEE

[REDACTED]

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